



Springlake-Earth
District Improvement Plan

Dr. Gary Bigham, Superintendent

2004-2005

Goals and Objectives

Goal 1: Springlake-Earth ISD will have 90% of the student population, including the target populations, pass all portions of the TAKS in 2005.

Performance Objective 1: 90% of all student populations will pass the TAKS Reading/ELA

Performance Objective 2: 90% of all student populations will pass the TAKS Writing

Performance Objective 3: 90% of all student populations will pass the TAKS Math

Performance Objective 4: 90% of all student populations will pass the TAKS Science

Performance Objective 5: 90% of all student populations will pass the TAKS Social Studies

Goal 2: Springlake Earth ISD will provide a curriculum and culture of success for all students.

Performance Objective 1: Special Programs will be offered for eligible students and 90% of all students in the programs will pass the TAKS/SDAA in all subject areas

Performance Objective 2: 100% of high school students will graduate within 4 years from entering high school and the dropout rate will be 0%

Performance Objective 3: The number of students taking AP classes and students graduating with the recommended seal will increase from the previous year

Performance Objective 4: The number of students taking the ACT/SAT will increase; and of those taking the test, 50% or more will make the criterion score or better

Goal 3: Springlake-Earth ISD will encourage positive student behaviors and create a safe and drug free environment for increased student achievement.

Performance Objective 1: Student attendance will be 96% or higher

Performance Objective 2: Student disciplinary referrals will decrease from the previous year

Goal 4: Springlake-Earth ISD will promote parent and community involvement in order to provide the best possible education for all students.

Performance Objective 1: Parent involvement will increase from the previous year as documented with parent contacts

Target Populations and Special Programs

Economically Disadvantaged
African-American
Hispanic
White
Migrant
Male
Female
Career and Technology Education (CATE)
Dyslexia
English as a Second Language (ESL)
Gifted and Talented (GT)

Pre-K
Special Education
State Compensatory Education (SCE)
Title I, Part A: Schoolwide (TIA)
Title I, Part C: Migrant
Title II, Teacher and Principal Training and Recruiting
Title II, Technology
Title IV, Safe and Drug Free Schools
Title V, Innovative Education Program

Goal 1: Springlake-Earth ISD will have 90% of all students, including the target populations; pass all portions of the TAKS in 2005.

Performance Objective 1: 90% of all students will pass the TAKS Reading/ELA

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Provide extended day/year	Administrator	After school	OEYP	Students served	Students promoted
Provide Pre-K program	Administrator	Daily	PK Grant Local	Students served	TPRI TAKS
Use Accelerated Reader program <ul style="list-style-type: none"> Accumulate quality points at/above STAR level Display goals in cafeteria Recognize student success 	Reading teachers	Daily	Local	AR reports	TPRI TAKS
Provide intensive phonics instruction	Reading teachers	Daily	ARI Local	AR reports	TPRI TAKS
Enhance TEKS with gourmet curriculum and TAKS facts activities	Reading Teachers	Weekly	Local	6 Weeks grades	TPRI TAKS
Implement reading time <ul style="list-style-type: none"> Peer tutoring with multi-age groups 	Reading teachers	Daily	Local	Lesson Plans	Report card grades
Provide staff development in accordance with PDAS <ul style="list-style-type: none"> On AR program On TEKS On technology integration 	Administrator	August – July	Local TII TPTR TII Tech	Staff Development calendar	Training certificates

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Incorporate reading into TEKS in all subject areas	Reading teachers	Daily	Local	6 weeks grades	TPRI TAKS
Develop curriculum maps <ul style="list-style-type: none"> • Direct instruction • Integrate AR, novels, TEKS, and Core Knowledge curriculum 	Reading teachers	Fall	Local	6 weeks grades	TPRI TAKS
Purchase library books <ul style="list-style-type: none"> • Encourage student reading • Promote reading on internet • DEAR program 	Librarian	Summer	TV Innovative	PO	Books

Goal 1: Spring lake-Earth ISD will have 90% of all students, including the target populations; pass all portions of the TAKS in 2005.

Performance Objective 2: 90% of all students will pass the TAKS Writing

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Use direct writing instruction <ul style="list-style-type: none"> • Total immersion • Across discipline instruction and assignments in writing 	Core subject area teachers	Daily	Local	Lesson Plans	TAKS
Implement writing center during enrichment period	ELA teachers	Daily	Local	Lesson Plans	TAKS
Provide professional development as identified by staff in accordance with PDAS	Administrator	Fall Spring	Local TII TPTR	Staff Development Calendar	Training certificates
Enhance curriculum with TAKS facts and gourmet curriculum activities	ELA teachers	Daily	Local	Lesson Plans	TAKS
Use Shurley language program in early elementary	ELA teachers	Daily	Local	Lesson Plans	TPRI
Develop curriculum maps <ul style="list-style-type: none"> • To provide writing direction • To integrate Shurley language, textbook, TEKS, and Core Knowledge curriculum 	ELA teachers	Daily	Local	Lesson Plans	TPRI TAKS

Goal 1: Springlake-Earth ISD will have 90% of all students, including the target populations, pass all portions of the TAKS in 2005.

Performance Objective 3: 90% of all students will pass the TAKS Math

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Provide Pre-K program to give students a good foundation	Administrator	Daily	PK grant Local	Students served	TPRI Pre-K grant
Provide extended day/year for students at-risk or failing or failing	Administrator	After school	OEYP	Students served	Students promoted
Integrate math and problem solving skills into TEKS in all content areas	Core subject teachers	Daily	Local	Lesson Plans	TAKS
Use Saxon math at PK-5	Math teachers	Daily	Local	Lesson Plans	TAKS
Provide professional development as identified by staff in accordance with PDAS <ul style="list-style-type: none"> Integration of technology in instruction 	Administrator	Fall Spring	Local TII TPTR TII Tech	Training calendar	Training certificates
Implement problem solving centers <ul style="list-style-type: none"> During enrichment Peer tutoring Multi-age groups 	Math teachers	Daily	Local	Lesson Plans	TAKS
Develop curriculum maps <ul style="list-style-type: none"> To integrate Saxon math, textbooks, TEKS, Cored knowledge curriculum 	Math teachers	Daily	Local	Lesson Plans	TAKS
Provide calculators for high school	Administrator	Daily	Local	Calculators	TAKS

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
				purchased	
Give practice tests in TAKS format	Math teachers	Weekly	Local	Lesson Plans	TAKS

Goal 1: Springlake-Earth ISD will have 90% of all students, including the target populations, pass all portions of the TAKS in 2005.

Performance Objective 4: 90% of all students will pass the TAKS Science

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Develop curriculum maps to: <ul style="list-style-type: none"> • Provide direction for instruction • To integrate text, TEKS, & Core Knowledge Curriculum 	Science Teachers	Daily	Local	Lesson Plans	TAKS
Provide lab activities and field trips	Science teachers	Daily	Local	Lesson Plans	TAKS
Use guided reading, discussion, writing and articulation for teaching concepts	Science teachers	Daily	Local	Lesson observation	TAKS
Use the scientific method <ul style="list-style-type: none"> • Test hypotheses • Collect data • Analyze data • Report findings • Explain phenomena 	Science teachers	Daily	Local	6 weeks grades	TAKS Final grades
Use brain research techniques for higher order thinking skills	Science teachers	Daily	Local	6 weeks grades	Semester grades
Provide students with best sequence of science courses in HS	Administrator Counselor	Spring	Local	Student schedules	TAKS

Goal 1: Springlake-Earth ISD will have 90% of all students, including the target populations, pass all portions of the TAKS in 2005.

Performance Objective 5: 90% of all students will pass the TAKS Social Studies

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Develop curriculum maps <ul style="list-style-type: none"> To provide direction To integrate teaching resources 	Social Studies teachers	Daily	Local	Curriculum maps	TAKS Grades
Provide lab activities and field trips	Social studies teachers	As scheduled	Local	Lesson Plans	Semester grades
Use brain research techniques to engage students in higher order thinking skills	Teachers	Daily	Local	Lesson plans	Semester grades
Provide students with proper sequence of courses in HS	Counselor	Spring	Local	Student schedules	TAKS
Collaborate with ELA teachers <ul style="list-style-type: none"> To reinforce US History and literature 	ELA/SS teachers	Each 6 weeks	Local	Lesson Plans	TAKS
Provide professional development <ul style="list-style-type: none"> Critical thinking Integration of technology/TEKS 	Administrator	Fall Spring Summer	Local TII TPTR TII Tech	Training calendar	Training certificates

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: **Career and Technology Education (CATE)**

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Conduct comprehensive needs assessment (CNA) to determine strengths/needs	CATE staff	April	Local	Meeting agenda	Needs list
Determine risk level in Performance Based Monitoring (PBM) <ul style="list-style-type: none"> Calculate district CATE dropout rate compared to state CATE dropout rate 	CATE staff	Upon release of AEIS	Local	Dropout rate	Dropout rate PBM
Evaluate program size, scope, quality and effectiveness in developing knowledge, skills, and competencies necessary for a broad range of career opportunities	Administrator	April	Local	Disaggregated data	Annual evaluation CATE programs
Review and update objectives for relevance to business/industry with local advisory council	CATE staff & council	Fall Spring	CATE Perkins	Mid-Year review	Program update results
Integrate CATE and academic programs	Administrator	On-going	Tech Prep CATE	Meeting agenda	Evaluation
Record 4 year plan for all students	Administrator	August Semester	CATE Local	Students plans	Courses completed
Provide and encourage coherent sequence of courses	Administrator	August	CATE Local	Choice cards	Scheduled courses

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Offer CATE courses <ul style="list-style-type: none"> • Ag Science & Technology • Family & Consumer Economics • Word Processing Applications 	Administrator	Semester	CATE Local	Courses scheduled	Courses completed
Recruit and retain highly qualified teachers including minorities	Administrator	Summer	CATE Local	Teachers interviewed	Teachers certificates
Provide staff development with staff input	Administrator	During year	Local CATE	Calendar of training	Attendance certificates
Increase Parent Involvement <ul style="list-style-type: none"> • Send information in parents' home language • Provide PI activities 	CATE staff	August-May	CATE Perkins TIA	Calendar of PI activities	Sign in sheets for parents
Offer programs for license/certification	Administrator	Semester	CATE Local	Courses scheduled	Licenses certifications
Provide Career Awareness programs <ul style="list-style-type: none"> • Grades 7-8 	Administrator	Semester	Local	Course offered	Course completions
Provide transition for work/post-secondary education	CATE staff	Senior year	CATE Local	Lesson plans	Participating students

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: Dyslexia

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Identify students with dyslexia or related disorder and provide appropriate services <ul style="list-style-type: none"> • Early ID and intervention • Needs assessment • Services at student campus if possible 	Dyslexia staff Administrator	August – Jan	Local	Training scheduled for staff	Students identified & served
Align SBOE and district procedures	Dyslexia staff	August	Local	Draft	Written procedures
Provide services for students under sect. 504	504 Committee	Daily	Local	List ID	Students served
Provide professional development <ul style="list-style-type: none"> • Individualized and intensive • Multi-sensory • Phonetic reading methods • With staff input 	Administrator	Summer	Local	Training calendar	Attendance certificates
Hire and retain teachers with certification/endorsements	Administrators	Summer	Local TII, TPTR	Teachers interviewed	Certificates of teachers
Evaluate program	Dyslexia staff	April-May	Local	Student progress reports	TAKS RPTE TPRI

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: English as a Second Language (ESL)

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Identify LEP students and provide program to develop proficiency in comprehension., speaking, reading & composition	ESL coordinator	Early Aug. Upon enrollment	ESL, TIII (SSA)	Home Lang. Survey List	RPTE TAKS
Determine risk level in Performance Based Monitoring (PBM): <ul style="list-style-type: none"> District LEP passing rate in Reading/Math/Writing compared to state District LEP dropout rate compared to state 	Counselor	Fall	Local	Analysis of data	PBM
Conduct Comprehensive Needs Assessment <ul style="list-style-type: none"> Determine if students are over-represented in Sp. Ed. Under-represented in GT 	Administrator	August	BE/ESL Local	Meeting agenda	Data disaggregated
Reduce percent of LEP exemptions/number of parent denials for program	Administrator	Annually	Local	Number exempt	Number exempt
Recruit/retain highly qualified teachers	Supt.	Summer	Local	Positions posted	Certified Staff

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Send information in home language	Principal	All year	Title I	Communications	Communications
Provide opportunities for parents to participate in school activities	Administrator	During year	Local	Parent Involvement (PI) calendar	Sign in Sheets

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: Gifted and Talented (GT)

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Update policies <ul style="list-style-type: none"> Furloughs Re-Assessments Exiting and transfers Appeals of placement 	Principal	May – Aug	Local	Agendas	Written policies
Hold annual nomination <ul style="list-style-type: none"> Focus on minorities: ESL Poverty Sp. Ed. Migrant 	GT Selection committee	August and semester	Local	Training sign in sheets on GT characteristics	Student nominees
Provide advanced curriculum	GT staff	Aug – May	GT Local	Lesson Plans	TAKS SAT/ACT
Ensure equity of program <ul style="list-style-type: none"> Include native language assessment Include non-verbal assessment 	GT selection committee	August and semester	Local	Students tested	Tests other than English/non-verbal tests
Provide 3 criteria with qualitative and quantitative measures in intellectual ability &/or specific academic fields for 1-12	GT selection committee	Spring	Local and GT	Planning meetings scheduled	3 Criteria used

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Provide 30 hours of GT training for all professional staff	Administrators	Fall – Spring	Local	Prof. Dev. Calendar	Attendance certificates
Revise curriculum framework <ul style="list-style-type: none"> Depth and complexity with 4 core academic areas 	GT Staff	April – August	Local	Minutes of meeting	Curriculum revisions
Determine Professional development needs by staff survey	Administrator	Spring	Local	Survey	Survey results
Provide students opportunities to work <ul style="list-style-type: none"> Together as a group With other students Independently 	GT staff	Weekly	Local	Lesson plans	TAKS
Evaluate program including surveys <ul style="list-style-type: none"> Students Parents Staff 	Administrator	April	Local	Surveys distributed	Summary of surveys
Hire and retain GT certified teachers	Administrator	May – August	Local GT	Interviews	Teacher endorsements
Provide Parent Involvement opportunities for parent participation	Administrator	Aug.- May	Local	PI Calendar	Sign in sheets

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: State Compensatory Education (SCE): Springlake-Earth has two Schoolwide Programs with 40% or greater poverty rate at both campuses. \$173,177 SCE funds and 3.89 FTEs are coordinated with Title I funds to serve at-risk students.

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Use SCE funds to improve at-risk student performance, to accelerate progress, and to reduce the drop-out rate	Administrator	Aug. - July	\$173,177 total SCE funds and 3.89 FTEs	Grades Progress reports	TAKS RPTE
Use policy to identify, enter, and exit students	Supt.	August Semester Entry date	SCE Local	Policy developed	Policy followed
Identify and provide teachers with list of at-risk students	At-Risk Cord.	August & upon entry	SCE	Teachers list of students	PEIMS at-risk list
Conduct comprehensive needs assessment	Principal	Aug.-May	Local	Meeting agenda	CNA
1) Serve PK-3 who failed local readiness test (ARI and AMI—or other local test)	Principal	Daily	SCE Local	ARI, AMI test scores	TPRI Math test
2) Serve 7-12 who failed 2 or more subjects (previous year or current) with tutorials	At-risk coordinator	Grading periods	SCE Local	Semester Progress reports	TAKS grades
3) Serve students who have been retained	At-risk coordinator	Weekly	SCE Local	6 weeks grades	TAKS
4) Accelerate students who failed TAKS or SDAA with tutorials/acceleration class	At-risk coordinator	Weekly	SCE	6 weeks grades	TAKS

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
5) Serve pregnant/parent students	At-risk coordinator	As needed	SCE PEP grant	6 weeks Grades	TAKS attendance
6) Serve student placed in AEP preceding or current year	At-risk coordinator	Weekly	SCE Local	6 weeks Grades	TAKS
7) Serve student expelled in preceding or current year	At-risk coordinator	As needed	SCE Local	Discipline records	Discipline records
8) Serve students on parole, probation, deferred prosecution or conditional release	At-risk coordinator	As needed	SCE Local	Student placements	TAKS
9) Serve drop-outs	At-risk coordinator	Aug.- July	SCE Local	6-Weeks Grades	Graduation rate
10) Serve LEP students	At-risk coordinator	Upon ID	SCE ESL	6-Week Grades	TAKS RPTE
11) Serve students in care of or referred to DPRS	At-risk coordinator	As needed	SCE Local	Discipline Records	TAKS
12) Serve homeless students on the Schoolwide campus	At-risk coordinator	Upon ID	SCE TIA	6 weeks Grades	TAKS
13) Serve students who reside in residential placement facility or foster group home in preceding or current year	At-risk coordinator	As needed	SCE Local	Progress reports	TAKS
Evaluate SCE program <ul style="list-style-type: none"> TAKS scores for At-Risk in reading, math, and writing compared to All students 	Principal	May-June	SCE Local	Semester Grades	TAKS comparison
Provide staff development <ul style="list-style-type: none"> With input from staff 	Principal	August- July	Local SCE	Training calendar	Certificates for training

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: **Title I, Part A: Schoolwide (TIA)**

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Determine risk level in Performance Based Monitoring <ul style="list-style-type: none"> • TAKS 70% passing rate for economically disadvantaged students • Dropout rate for economically disadvantaged below state dropout rate in 00-01 • Met AYP in reading and math 	Administrator	Current year rating	Local	AYP previous year	AYP current year PBM
Incorporate the ten Schoolwide Components	Principal	Aug.-May	TIA	CIP	CIP
1) Conduct Comprehensive Needs Assessment to determine needs and plan instruction (Include special populations)	Administrators				
2) Plan reform strategies to address needs <ul style="list-style-type: none"> • Focus: Economically disadvantaged, & At-Risk • Include extended day/year 	Site-Base Team, Chair	Quarterly	TIA, TIIA, TIID, TV, TIC, ESL, SCE, TIII	Caps and strategies	TAKS SDAA
3) Provide instruction by highly qualified (HQ) staff: <ul style="list-style-type: none"> • Teachers in core subject areas - Deadline: 2005-2006 • Instructional Paraprofessionals (TIA) Deadline : January 2006 	Site-Base Team Chair	Quarterly	TIA, TIIA, TIID, TV, TIC, ESL, SCE, TIII	CIPs and strategies	TAKS SDAA

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
<ul style="list-style-type: none"> Paraprofessionals hired after 1/8/02 will be qualified before hired 					
4) Provide staff development for teachers, paraprofessionals, & staff <ul style="list-style-type: none"> With staff input Intensive, sustained, research-based 	Principal	March-May	TIA, local, TIID, TIIA, TIII	Staff Development Calendar	TAKS
5) Attract and retain highly qualified teachers to high needs campus(s)	Administrators	Summer	Local TIA, TII TPTR	Personnel Files	Personnel Files
6) Increase parent involvement <ul style="list-style-type: none"> Designed to improve academic achievement Designed for parents to have opportunities to participate in educational decisions 	Principals	Monthly	TIA, Local	PI Events	PI Evaluation
7) Assist pre-school children to local elementary. school with visitation day for kids & parents	Principal	May	TIA	Event planned	Sign-In sheet
8) Get Teachers input on all local academic assessments to be used	Principal	Fall	Local	Meeting agenda	T Input
9) Identify students who need assistance <ul style="list-style-type: none"> Provide timely additional help Students having difficulties with academic proficiency or advanced levels 	Teachers	Each reporting period	TIA	List of identified students	TAKS
10) Coordinate & integrate federal/state/local programs	Principal	August Through May	TIA, TIC, TIIA, TIID, BE/ESL, CATE, TIV, TV, GT, SCE, Sp Ed., Local	Meeting agendas	TAKS SDAA

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Evaluate Parent Involvement (PI) program <ul style="list-style-type: none"> • Involve parents in the evaluation 	Principal	Spring	TIA	SB Meeting Agenda	Evaluation results
Review Parent Involvement policy <ul style="list-style-type: none"> • Developed and agreed upon by parents • Copies distributed 	Administrator	Summer	Local	Meeting agenda	Policy
Conduct Annual Title I Meeting <ul style="list-style-type: none"> • Inform parents of TIA program • Explain parents' rights to be involved • Revise Parent Compact in English & parents home language 	Principal	Spring	Local	Meeting scheduled	Agenda and sign-in sheet
Provide parent communications: <ul style="list-style-type: none"> • Conference with parents • Hold flexible number of meetings • Use parents' home language • Provide information on state assessments & proficiency levels • Provide information on school curriculum • Provide Notifications under NCLB • Send Timely notice if Teacher is not highly qualified • Inform Parents of their right to know Teacher qualifications and paraprofessional qualifications • Provide reasonable access to staff 	Principal	August-July	TIA	Communications to parents each 6 weeks period	Communications for year PI evaluation

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Title I, Part C: Migrant Education Program (MEP)

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Determine risk level using Performance Based Monitoring (PBM): <ul style="list-style-type: none"> • Calculate District Migrant TAKS passing rate in reading, math, and writing compared to state • Calculate District Migrant dropout rate compared to state rate for Migrants 	Administrator	Upon release of AEIS	Local	TAKS release tests	PBM
Identify and recruit eligible students 3-21 <ul style="list-style-type: none"> • Home visits • Visibility in community: churches, stores, 	MEP staff	Year round	TIC Local TIA	Logs	COEs
Attend training on NGS and TMSTPS	MEP staff	As scheduled	TIC TIA	Training schedule	Certificates of training
Provide MSC, 3-21, to coordinate school programs/services for families	MSC	Daily	TIC	Schedules	Record of services provided
Provide home-based or school-based early childhood program ages 3 – Grade 2	Administrator	Weekly	TIC	Checklists	Annual evaluation
Enhance graduation: <ul style="list-style-type: none"> • Compile data • Monitor progress • Provide help for student needs 	MEP staff	Year round	TIC TIA Local	NGS records	Graduation rates

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Provide secondary credit exchange and accrual <ul style="list-style-type: none"> Grades 9-12 Cross reference NGS with transcripts 	MEP staff	Semester	TIC	NGS records	Credits
Provide Parent Involvement <ul style="list-style-type: none"> Include PAC Regular meetings Form partnership Establish communications Provide parent opportunities 	Administrator MEP staff	Aug – May	TIC TIA Local	PI Calendar	Sign in sheets
Conduct comprehensive needs assessment to determine needs <ul style="list-style-type: none"> Include pre-school 	Administrator MEP staff	May-Aug	TIC Local	Meeting agenda	Needs identified
Provide services for students: <ul style="list-style-type: none"> List priority for services students and needs Tutorials Acceleration CAI Support services 	Administrator	Weekly	TIC	Services offered	Log TAKS TPRI
Provide professional development for Teachers and paraprofessionals <ul style="list-style-type: none"> With input from MEP staff Research-based 	Administrator	As scheduled	TIC TIA Local	Training calendar	Certificates

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 1: Special Programs will be provided for eligible students and 90% of all students in programs will pass all portions of the TAKS

Special Program: **Special Education**

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
<p>Determine district Special Education overall risk level based on data elements in Performance Based Monitoring (PBM):</p> <ul style="list-style-type: none"> • % relative to state median (50th percentile) identification both over and under represented in Sp. Ed. • Ethnic disproportion of student populations • LEP disproportion • Economically disadvantaged disproportion • District TAKS passing rates in Reading, Writing, & Math compared to statewide passing rates @ 2 SEM • % of 3-8 exempted from TAKS & SDAA compared to standards (TEC §39.02) (c) • Discretionary disciplinary referrals disproportion (both DAEP & JJAEP) • Dropout disproportion • African American students identified with mental retardation (MR) 	<p>Special Ed. Director</p>	<p>Fall</p>	<p>Sp. Ed. Local</p>	<p>Analysis</p>	<p>PBM Risk Levels</p>

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
disproportion <ul style="list-style-type: none"> • LEP students in Special Ed. identified with Speech or Language Impairment (SLI) 					
Hire and retain teachers and paraprofessionals who are highly qualified	Administrator	June-Aug.	Sp. Ed.	Teachers interviewed	Personnel files
Provide research-based staff development with staff input <ul style="list-style-type: none"> • How to modify curriculum • Other needs identified 	Administrator	As scheduled	Sp. Ed. Local	Training calendar	Training certificates
Provide students with disabilities access to general curriculum	Sp. Ed. Dr.	Aug.-May	Sp. Ed.	ARD/IEP	Student schedules
Provide Parent Involvement opportunities for parents to participate in school activities	Sp. Ed. Dr.	Aug.-May	Sp. Ed Local TIA	PI Calendar	Sign in sheets
Reduce % of exemptions from TAKS and SDAA	Sp. Ed. Dr.	Fall Spring	Sp. Ed.	ARD minutes	Exemptions
Train ARD committee	Sp. Ed. Dr.	August	Sp. Ed.	Training scheduled	Sign in sheets

Goal 2: Springlake-Earth ISD will provide a curriculum and culture of success for all students.

Performance Objective 2: 100% of high school seniors will graduate within 4 years of entering high school and the dropout rate will be at or below 1%

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Identify students who may not graduate in 4 years <ul style="list-style-type: none"> Plan strategies to meet student needs Provide extended year program 	Counselor	Fall	Local OEYP	Student List	Completion rate
Utilize alternatives <ul style="list-style-type: none"> Accelerated AEP ITV lab for credit recovery Online courses Dual credit courses 	Principal	Daily	Local	Student schedules	Completion rate
Provide one-on-one tutoring	Teachers	Daily	Local	Student schedule	Completion / Dropout rate

Performance Objective 3: The number of students taking AP classes and graduating with the recommended seal will increase from the previous year

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Counsel students regarding choices <ul style="list-style-type: none"> Inform parents of curriculum choices 	Counselor	Spring	Local	Courses	Graduation plan

Goal 2: Springlake-Earth ISD will provide a curriculum and a culture of success for all students.

Performance Objective 4: The number of students taking the ACT/SAT will increase; and of those taking the test, 50% or more will make the criterion score or better

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Inform students and parents of importance of tests <ul style="list-style-type: none"> • Beginning in Junior High • Focus at 8th grade parent meetings • Newsletters 	Principals Counselor	Junior high years	Local	Activity planned	Parent survey
Provide PLAN test for 10 th graders	Principal	Fall	Local	Test scheduled	Test participation
Encourage participation in PSAT for 10 th graders	Counselor	Fall	Local	Test scheduled	Test participation
Make one-to-one contact with 11 th graders on scheduling test dates for SAT/ACT	Counselor	Fall	Local	Test schedules	Test participation
Provide test study guides for students	Counselor	Fall	Local	Study guides	Test scores

Goal 3: Springlake-Earth ISD will encourage positive student behaviors and create a safe and drug free environment for increased student achievement

Performance Objective 1 and 2: Maintain an annual ADA at 96% or higher and decrease student disciplinary referrals

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Provide campus specific attendance incentives	Administrators	6 weeks	Local	Attendance	ADA
Provide counseling and motivational activities to encourage attendance <ul style="list-style-type: none"> • Student Council • Motivational speakers 	Counselor	As needed	Local	Attendance each 6 weeks	ADA
Provide professional development: <ul style="list-style-type: none"> • Student Code of Conduct • Conflict Resolution • Classroom Management • Crisis management 	Administrator	Fall	Local TIV	Training calendar	Sign in sheets
Utilize drug council to plan and promote safe & drug free district <ul style="list-style-type: none"> • D.A.R.E. program 	Drug Council	Spring	TIV Local	Activities planned	Sign in sheets
Discuss Code of Conduct, discipline policy, sexual harassment, and violence prevention With students using student handbook as guide	Principals	August-May	Local	Activity planned	Referrals
Utilize AEP/DAEP when needed	Administrators	As needed	SCE Olton SSA	Referrals	Student placements
Build pride for district <ul style="list-style-type: none"> • “Wolverine Pride” • Character Education • Enlist parents help 	Staff Administrators	Daily	Local	Observation of staff	Survey of climate

Goal 4: Springlake-Earth ISD will promote parent and community involvement in order to provide the best possible education for all students.

Performance Objective 1: Parent involvement will increase from the past year as documented by contacts

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
Hold regular meetings of the Planning and Decision Making Teams <ul style="list-style-type: none"> Parents, community/business & school staff collaboration 	Chair	Quarterly	Local	Meetings scheduled	Sign In Sheet Minutes
Develop pamphlet of Special Programs offered and opportunities for parents to participate <ul style="list-style-type: none"> Special Education ESL CATE Dyslexia Pre-K Title I Schoolwide Title II, Teacher and Principal Training and recruitment Title II: Technology Title IV Safe and Drug Free Title V: Innovative Education Program GT SCE Programs Local programs 	Administrators	Draft copies	Local	Pamphlets drafted	Pamphlets distributed
Inform parents of	Counselor	Meeting	Spring	Meeting held	Sign-in Sheet

Strategy	Person Responsible	Timeline	Resources	Formative Evaluation	Summative Evaluation
<ul style="list-style-type: none"> • State assessments • Proficiency levels required • General Curriculum 		scheduled			
Provide parents with information on : <ul style="list-style-type: none"> • Higher education admissions • Financial aid opportunities • TEXAS grant • Teach for Texas grant • Curriculum choices for success beyond HS 	Counselor	Fall/Spring	Local	Meeting scheduled	Parent Surveys
Survey parents to evaluate: <ul style="list-style-type: none"> • School climate • Special programs • Parent involvement 	Administrator	Surveys	Local	Principals	Survey Results TAKS

Comprehensive Needs Assessment

Springlake-Earth is a district of two campuses and an enrollment of 399 Students. The low-income percentage is 58.90% low income. The District received a Recognized rating by TEA. The Elementary/Junior High and High School campus also received a Recognized rating. To receive this rating, 70% of all student groups must pass TAKS in all subjects--reading, math, writing, social studies, and science. For special education, 70% passing rate must be met for students taking the SDAA. The high school completion rate must be 85% or the district can show an annual dropout rate of 0.7% or less.

Students

Strengths

All five students groups achieved a 96% and above passing rate in Reading and English Language Arts! This is significant compared to the State passing rate of 85%. All groups also made gains from the previous year.

Writing scores were also impressive. Four groups scored 99% passing rate. The African American group did not have enough students to be released. All groups made gains from the previous year except for the White group which remained constant at 99%.

In Social Studies, all four groups scored at 91% and above. Hispanics scored 91%; the All student group scored 93%; Economically Disadvantaged at 94%; and White group at 99%. All groups made gains from the previous year.

Math scores ranged from 88% to 99%. The African American group achieved a 99% passing rate with the lowest rate an 88% passing rate for both Economically Disadvantaged and Hispanic student groups.

The Completion Rate was 92% and above for all groups. The Economically Disadvantaged group achieved a 92% passing rate. The highest rate was the White group at 100% of students completing high school in four years.

Needs

In science all groups achieved above an 80% passing rate. The lowest passing rate was the Economically Disadvantaged group at 81% followed by the Hispanic group at 82%. The highest passing rate was 88% for the White group.

Staff

91.43% of the professional teaching staff in core subject areas met the federal requirements under No Child Left Behind (NCLB) to be “highly qualified.” A plan is currently in place to have all required teachers meet the guidelines by 2006.

Parent and Community Involvement

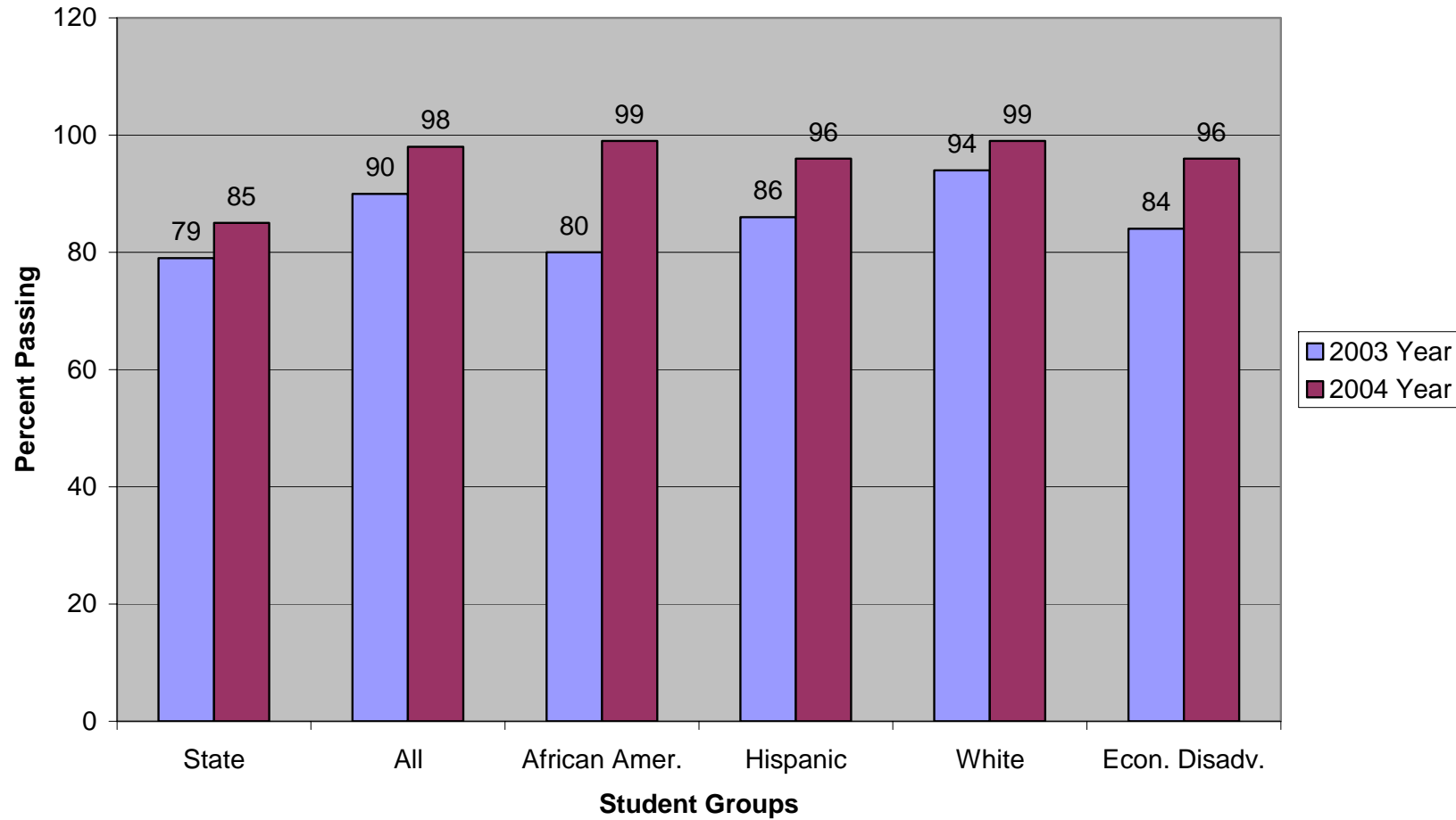
Strengths

Parents and community are vital to the success of our students! Parents are involved as well as community and business people. Regularly scheduled Planning and Decision Making meetings are held. All stakeholders are informed and involved in positive ways by the district! Teachers and staff know all students. They communicate with students and their families on a regular basis. Parent conferences are held each year at both campuses. Parents are informed of state assessments and required proficiency levels.

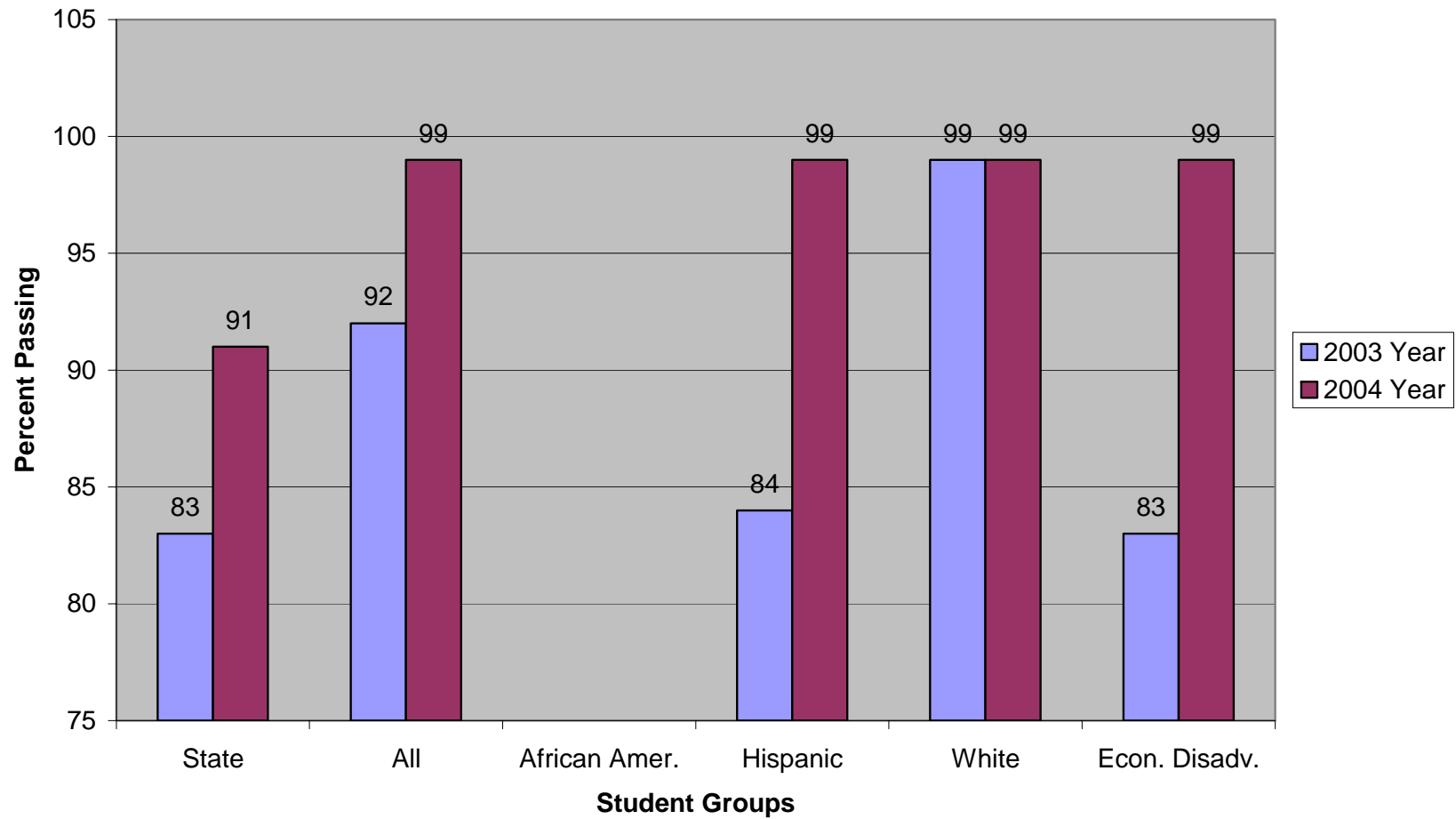
Needs

Additional communications need to be provided in the home language of the parents and efforts are directed toward this goal. Improved communications and partnerships are also a need the district is committed to achieve for the ultimate goal of student success!

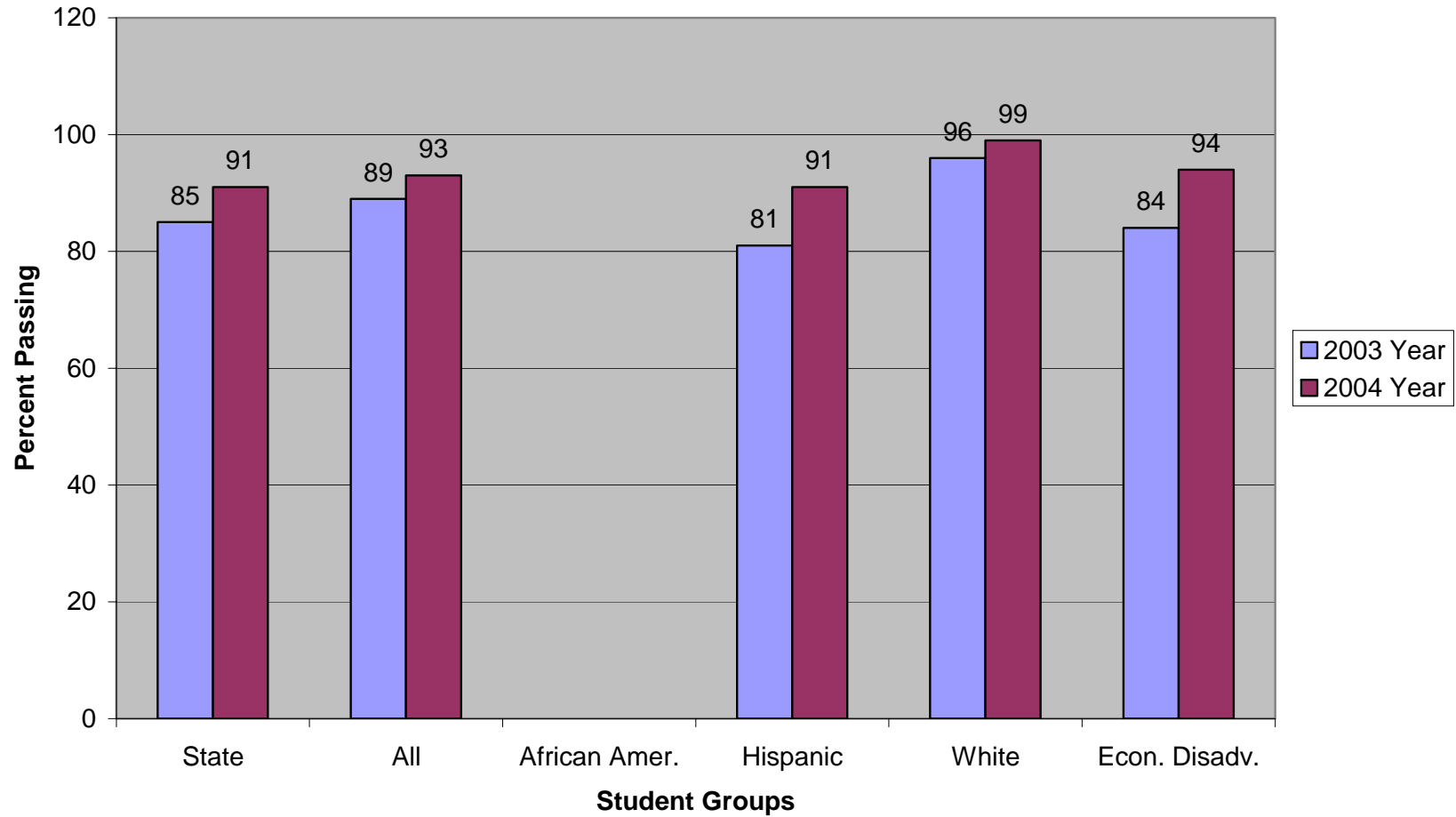
TAKS Reading/ELA Springlake-Earth 2005



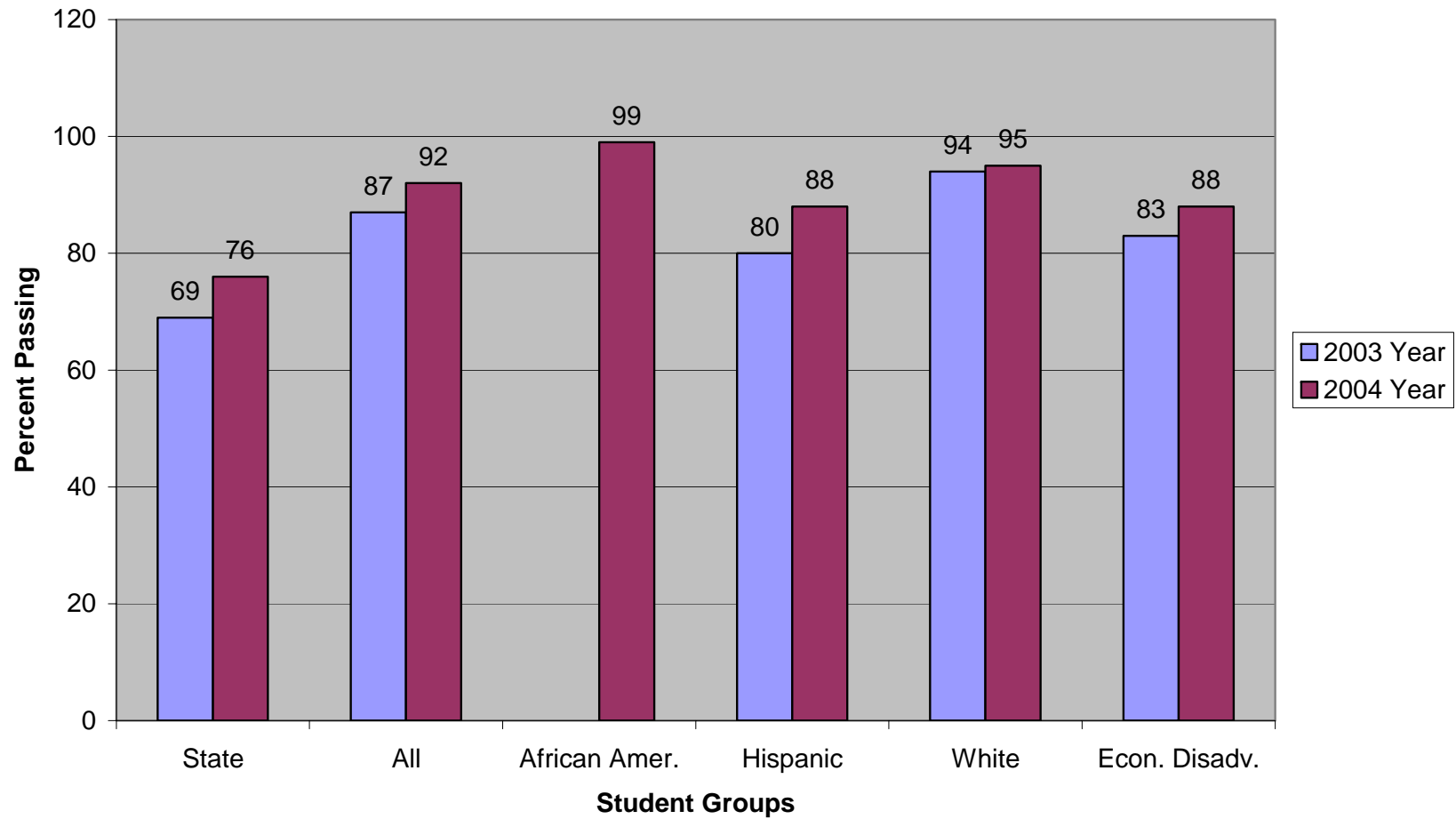
TAKS Writing Springlake-Earth 2005



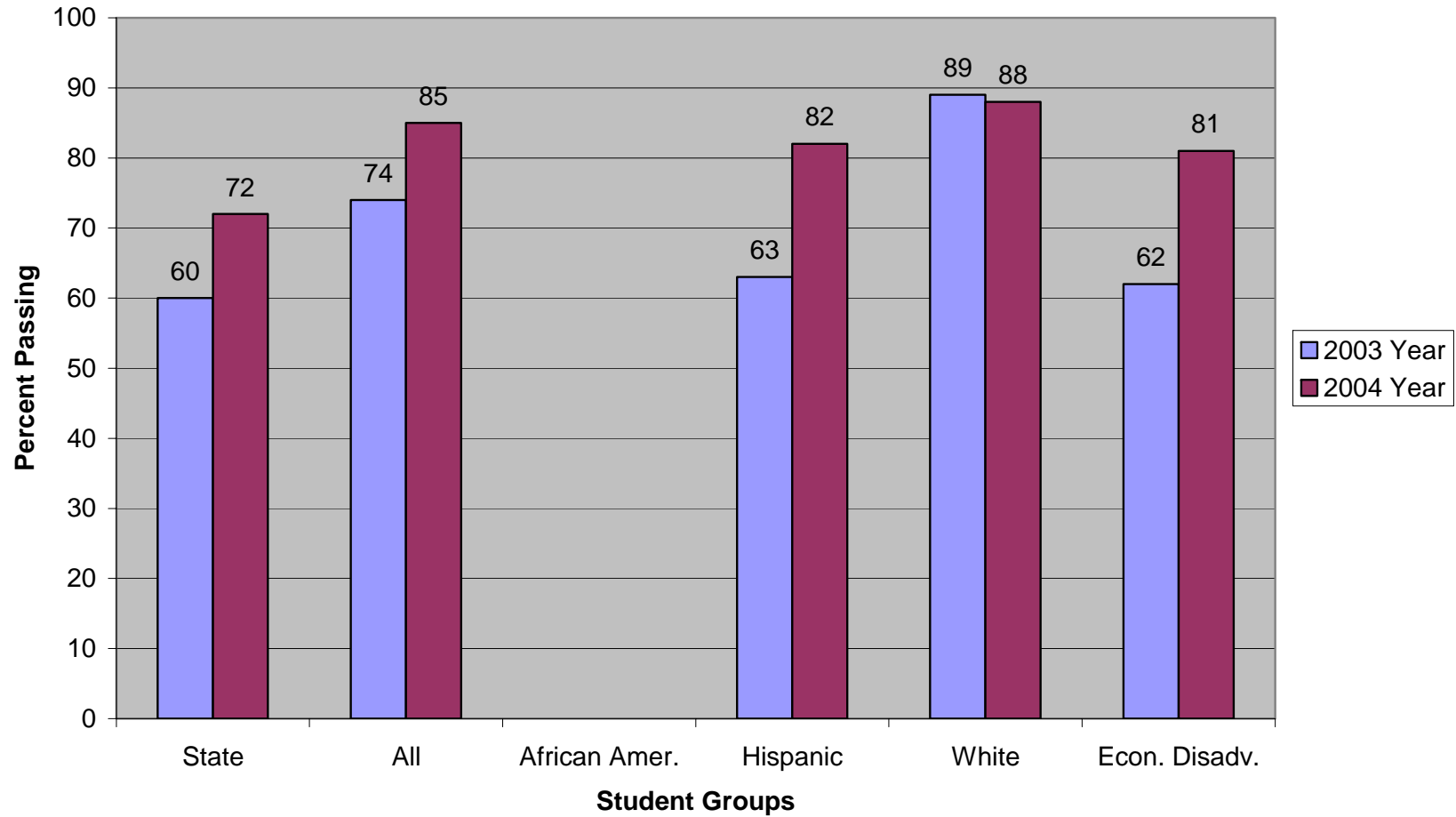
TAKS Social Studies Springlake-Earth 2005



TAKS Math Springlake-Earth 2005



TAKS Science Springlake-Earth 2005



Completion Rate Springlake-Earth 2005

