

# Career and Technical Education

## Public Notification of Nondiscrimination

Springlake-Earth ISD offers career and technical education programs.

It is the policy of Springlake-Earth ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Springlake-Earth ISD) not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Springlake-Earth ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator at [dcrum@springlake-earth.org](mailto:dcrum@springlake-earth.org) (806)257-3310 and/or the Section 504 Coordinator at [dcrum@springlake-earth.org](mailto:dcrum@springlake-earth.org) (806)257-3310

*Denver Crum, Ed. D.*

Superintendent  
Springlake-Earth ISD  
(806)257-3310